

PERSON SPECIFICATION
Mechanical Workshop Technician,
Vacancy Ref: N1929

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview *
A BTEC Higher or Apprenticeship or equivalent experience in a relevant area	Essential	Application Form
Mechanical workshop experience on both conventional and CNC machine tools	Essential	Supporting Statements / Interview
Practical experience of laboratory, fabrication and testing environments	Desirable	Supporting Statements / Interview
Experience of collaborating successfully with colleagues and external partners and fostering effective relationships.	Desirable	Supporting Statements/ Interview
The ability to present information in an accurate and appropriate format	Essential	Application Form
To convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form
Experience of working alongside, and providing appropriate guidance to, colleagues	Desirable	Interview
Commitment to ongoing personal development and training	Essential	Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.